



**WORLD TRADE CENTRE®**  
**WINNIPEG**

Serving all of Manitoba  
Au service de tous les Manitobains

# WAGE SUBSIDIES

## GUIDE

---

Learn about the government and non-government financial programs available to hire employees.

UPDATED: JULY 2021

These programs are targeted mostly towards employers who are interested in hiring staff.

## PROGRAMS

---

### Apprenticeship Job Creation Tax Credit

Apprenticeship Job Creation Tax Credit (AJCTC) is a non-refundable tax credit equal to 10% of eligible salaries and wages payable to qualifying apprentices employed after May 1, 2006. The maximum credit is \$2,000 per year for each eligible apprentice.

Contact: [Canada Revenue Agency \(CRA\)-AJCTC](#)  
Phone: 1.800.959.8281

### Canada Summer Jobs

Do you plan to hire students to help out at your small business next summer? This wage subsidy could help you pay up to 50% of the salary to an eligible full-time student

Contact: [Service Canada- Summer Jobs](#)  
Phone: 1.800.935.5555

### Youth Employment Placement Program

This program matches graduates with Canadian employers in the environment sector. Eligible employers can receive up to \$12,000 in grants for hiring recent graduates.

Contact: [Environment Careers Organizations \(ECO\) Canada](#)  
Phone: 403.233.0748  
Toll Free: 1.800.890.1924  
Email: [info@eco.ca](mailto:info@eco.ca)

### Housing Internship Initiative for First Nations and Inuit Youth (HIIFNIY)

This program offers wage subsidies to employers who offer housing industry work experience and on-the-job training to out of school and unemployed First Nations and Inuit youth who are between the ages of 15 to 30.

Contact: [Canada Mortgage and Housing Corporation \(CMHC\)](#)  
Phone: 204.318.1769 or 204.318.1761

## Industrial Undergraduate Student Research Awards

The Industrial Undergraduate Student Research Awards (IUSRA) helps organizations hire an undergraduate-level researcher for 12-16 weeks to undertake a project of importance to the firm.

Contact: [Natural Sciences and Engineering Research Council of Canada \(NSERC\)](#)  
Phone: 204.984.6462  
Toll free: 1.855.275.2861  
Email: [nserc-prairies@nserc-crsng.gc.ca](mailto:nserc-prairies@nserc-crsng.gc.ca)

## Industrial Research Assistance Program (IRAP) – Youth Employment Program

The program provides Small and Medium-sized Enterprises (SMEs) with a financial contribution geared towards supporting a portion of the salary costs of a post-secondary graduate, who will work on technical and technology related opportunities within the SME.

Contact: [National Research Council Canada](#)  
Phone: 204.983.0092  
Toll free: 1.877.994.4727  
Email: [info@nrc-cnrc.gc.ca](mailto:info@nrc-cnrc.gc.ca)

## Employability Assistance for People with Disabilities.

The purpose is to provide wage subsidies to assist employers to train a person with a disability for ongoing employment upon completion of the training period. The wage subsidy is only available to people with disabilities that have been deemed eligible for and enrolled in the program.

Contact: [Manitoba Workforce Development](#)  
Toll free: 1.866.626.4862

## Paid Work Experience Tax Credits

The Paid Work Experience family of tax credits provides qualified employers with a percentage of the wages and salaries paid to certain types of trainee employees and recent graduates working in Manitoba. These wages and salaries are calculated net of other government funding for that remuneration.

Contact: [Manitoba Tax Assistance Office](#)  
Phone: 204.948.2115  
Toll free: 1.800.782.0771 (in Manitoba)  
E-mail: [tao@gov.mb.ca](mailto:tao@gov.mb.ca)

## Science and Technology Internship Program

Any non-federal government organization (private company, university or college, non-profit organization and provincial or municipal government) can become a partner of Natural Resources Canada (NRCAN) when it hires an eligible intern to work on research and development projects that are within the mandate of NRCAN. Partners can receive a contribution payment for a portion of the intern's salary. The intern is an employee of the partner.

Contact: [Natural Resources Canada \(NRCAN\)](#)  
Phone: 1.877.996.6199  
Email: [nrcan.stip-psst.nrcan@canada.ca](mailto:nrcan.stip-psst.nrcan@canada.ca)

## Work-Sharing Program

Work-Sharing (WS) is an adjustment program designed to help employers and employees avoid layoffs when there is a temporary reduction in the normal level of business activity that is beyond the control of the employer. The measure provides income support to employees eligible for Employment Insurance benefits who work a temporarily reduced work week while their employer recovers.

Contact: [Employment and Social Development Canada](#)  
Toll free: 1.800.367.5693

## Young Canada Works

This program offers financial assistance to employers who provide summer jobs and/or internships to Canadian students and graduates. Young Canada Works sponsors summer job programs and an internship program for unemployed or underemployed college or university graduates.

Contact: [Canadian Heritage](#)  
Toll free: 1.800.935.5555  
Email: [PCH.coordonnateurjct-ycwcoordinator.PCH@canada.ca](mailto:PCH.coordonnateurjct-ycwcoordinator.PCH@canada.ca).

**For more information, please contact the World Trade Centre Winnipeg:  
204.253.4888 | 1.800.665.2019 | [info@wtcwinnipeg.com](mailto:info@wtcwinnipeg.com) | [wtcwinnipeg.com](http://wtcwinnipeg.com)**

*Note to reader:*

*The individual/business/partnership/corporation (hereafter referred to as the client) acknowledges and understands that the World Trade Centre Winnipeg does not warrant or represent the accuracy, suitability or applicability of this information and assume no responsibility or liability for the use thereof by the client and any third parties, and that the interpretation, use and application of such information shall be the client's sole responsibility. This guide is to provide basic information only. (Note: information such as addresses/phone numbers/websites may be subject to change without notice).*